

**Fellowship Program- Nurse Mentoring and Capacity Building (NMCB)**, a 12-month initiative that we are introducing this year, 2025. Our Fellowship Program has consistently focused on onboarding bright young minds, encouraging them to integrate their previous experiences with new insights to drive meaningful change.

**Reporting to:** District Lead

**Duty Station:** One of our intervention districts in Madhya Pradesh (Gwalior, Betul, Chhindwara, and Seoni)

**Duration:** 12 months ( potential to become Program officer-NMCB earlier)

**Responsibilities:**

- Support in developing training and capacity building development modules
- Continuously ideate and analyse data to improve program delivery and introduce new initiatives
- Develop trust and bonds with Facility staffs, frontline workers and the community to ensure quality delivery and sustainability of the program
- Assist in developing capacity building sessions in sector and block meetings.
- Assist in conducting training sessions for on-field staff- ASHA, ANM, AWW and nurses.
- Assist in nurse mentoring sessions for staff working in Labour room or maternity wing.
- Support Program Officer-NMCB where and when required.

**Skills and Responsibilities:**

- MSc Nursing from a recognized institute and registered with a competent authority. Prior experience in clinical field of 1-2 years will be preferred.
- Prior experience in maternity wing or teaching experience in obstetrics and gynaecology.
- Excellent skills in oral and written communications in Hindi and preferably in English.
- Someone who is passionate, bubbling with ideas and has the willingness to learn.
- We look for a person who will fit in our culture and is passionate to play important role in shaping
- Curiosity and coachability; someone who is self-motivated, hungry to learn, and has a growth mindset
- Ability to work well in a multi-disciplinary team environment, good team player

**For more details:**[contact@pmspl.net.in](mailto:contact@pmspl.net.in)